



Gibson

Electric & Technology Solutions

An EMCOR Company

95

1912 - 2007 CELEBRATING NINETY FIVE YEARS OF SERVICE

“Everyone in the industry knows Gibson as a leader and provider of quality electrical installations. Our customers feel comfortable and know that there is no doubt we will get the job done. It’s one less thing for them to worry about. That’s what we sell ... reduced worries.”

Jack T. Smith, Jr., Project Executive
with Gibson for 17 years



1912

Gibson Electric
is founded by
Humphrey Gibson Sr.

Dear Clients and Friends:

Gibson Electric has reached yet another significant milestone — the **95th anniversary** of our company's founding. Many things contribute to help an organization thrive for that length of time.

In Gibson's case, an important factor has been our ability to align ourselves consistently with the ever-shifting course of change. This has meant embracing new technologies and compacted schedules, improving our safety procedures, and finding innovative ways to help clients respond to today's challenges.

We also have a new management team, which understands the importance of effectively meeting clients' requirements today, while preparing them for the demands of tomorrow. To better enable us to do that, we've:

- Formed new preconstruction, prefabrication and light industrial/roadwork divisions that increase the depth of our solutions
- Relocated to a new state-of-the-art facility, where we can provide greater access to our extensive expertise and innovative ideas
- Achieved ISO 9001 certification, an international standard that ensures our clients of measurable and repeatable quality on every project.

It's an exciting time and I am honored to be leading Gibson at this moment in its proud history. With a rewarding 25-year career behind me, I will

continue to build our current client relationships, while introducing new clients to Gibson's advanced capabilities.

Another major reason companies last is the spirit and dedication of the people who wear the company name day-in and day-out. To our employees in the corporate office and in the field, I thank you. It is my pleasure to work alongside of you.

Finally, to our clients, we are grateful for the opportunity to serve you. We value your trust, and we look forward to many more years of helping you meet the needs of the present, while connecting you to the future.

Sincerely,
Dan Fitzgibbons
President & Chief Executive Officer



Dan Fitzgibbons



“I've always thought that a big part of Gibson's success is the many honest, good-hearted, hard working people. We are very quality oriented and willing to help one another.”

Rae Ann Weglarz, Billing & Collections Manager
with Gibson for 17 years

1929

Humphrey Gibson Jr. succeeds Humphrey Gibson Sr.

1937-55

Gibson Electric receives the ComEd account, wiring electrical ranges in homes.

1964

Thomas Gibson succeeds Humphrey Gibson Jr.

“In all my time here, there's a certain philosophy that has remained. It's a very fair and honorable company. It's a very stable company and our customers like that stability.”

Fran Sikora, Vice President of Operations
with Gibson for 24 years

1970-80

Gibson Electric expands from 50 employees to 500.

Our Evolution Continues

Since our last significant anniversary, Gibson has continuously evolved in ways that enable us to better serve the increasingly sophisticated needs of our clients throughout the Chicago metropolitan area. Our evolution is a reflection of progress and a demonstration of our commitment to building long-term relationships based on innovation, integrity and an intelligent approach to sustainability. This commitment is best exemplified by the formation of three new divisions and our major office relocation:

“We are constantly evolving to embrace the changes in the industry.”

Scott Rowe, Senior Vice President
with Gibson for 15 years



Prefabrication – Traditionally, prefabricated parts were assembled at the job site, a process that was subject to inclement weather, safety risks and a range of other potential hazards. With the establishment of our prefabrication division, we can create tailored components in a safe, comfortable and convenient environment. Then, we can package, label and bundle them for on-time delivery to a job site. The result is better working conditions for our employees and greater efficiencies for our clients.

Preconstruction – This division’s recent formation gave us an opportunity to streamline our estimating process. The result is more accurate and complete initial estimates, and improved budget control.

Light Industrial/Roadwork – Beginning in 2006, Gibson became one of only a handful of local electrical contractors to staff a full-service light industrial/ roadwork division. The division’s new projects have included the I-355 expansion in Will County, the Illinois Tollway’s I-PASS system expansion, and the ongoing fiber loop wrap installation around O’Hare International Airport.

New Location – In 2007, Gibson completed the relocation and renovation of its 38,000 s.f., state-of-the-art campus at 3100 Woodcreek Drive in Downers Grove, IL. Our new facility features 27,000 s.f. of office space, a 100-seat multi-purpose conference and training room, a 31,000 s.f. warehouse, three kitchens and an outdoor patio/picnic area.

Premier Projects

We help clients plan for success, design for efficiency and build for sustainability. From office buildings and medical facilities to data centers and infrastructure expansions, we work on a wide variety of projects.

- 2007** - Elk Grove Data Center; I-355 expansion
- 2006** - The 400k s.f. Sara Lee Headquarters in Downers Grove, IL
- 2005** - 111 South Wacker Dr., Chicago, IL A 1.02 million s.f., LEED-Certified office building developed by The John Buck Co.
- 2004** - Comer Children’s Hospital, University of Chicago
- 2003** - Bank One Building, tenant space and infrastructure. A 60-story office building in Chicago, IL
- 2002** - One North Wacker Drive, Chicago, IL, a 1.3 million s.f. office building developed by The John Buck Co.

1990-91

Gibson Electric performs its largest project to date – T5 at O’Hare International Airport.

1992

Gibson Electric moves to Oak Brook, IL.

Gibson Electric becomes part of EMCOR Group, Inc.

1997

Gibson Electric becomes the only Chicagoland electrical contractor to be ISO 9002 Certified.

“The leadership at Gibson respects what employees have to say. That’s one of the reasons, I think, that people are proud to work here.”

Jodi Hall, Director of HR & Administration
with Gibson for 17 years

1998

Gibson Electric acquires CDS and becomes Gibson Electric and Technology Solutions.

2003

Gibson Electric becomes one of the largest commercial electrical contractors in Chicagoland.



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The Gibson Advantage

Before it was popular to tout how and why companies, services and products were being built to last, Gibson Electric was establishing the framework for a business that now approaches nearly a century of accomplishment. That framework includes:

Innovation - The word innovation means different things to different people. At Gibson Electric, our 95 years have taught us that innovation means delivering products and services that differentiate the company from its competition, while producing tangible bottom-line benefits for our clients. It's what we call innovation from experience.

Process - By constantly seeking to perfect our systems and processes, we achieve greater efficiencies for the company and its clients. This approach is reflected in our ISO 9001 designation. Our ability to meet the standards required by ISO's universal quality management process is ample testimony to Gibson's ongoing commitment to outstanding quality service.

Depth of Service - Over the course of time, Gibson has established a reputation for the depth of service it provides to an ever-expanding marketplace. As the Chicago marketplace continues to grow and expand, Gibson will continue to grow and expand with it by delivering an ever deeper range of services that meet customers' changing needs.

A Wealth of Resources - Gibson benefits from the backing of its parent company, EMCOR Group, Inc., a Fortune 500 company and a global leader in mechanical and electrical construction, energy infrastructure and facilities services.

Our People - During our 95 years, many people have helped make Gibson Electric what it is today. Certainly, the Gibson family established the framework. But it has been the participation, creativity and dedication of all our people—from the executive officers to those on every project jobsite—that have shaped our company and prepared it for the years ahead.

“Gibson has always given us all the resources we need to succeed. We've stayed ahead of the industry trends and have always invested in the newest and best equipment available to better serve our clients.”

Scott Evensen, Senior Project Manager
with Gibson for 29 years

**Gibson Electric &
Technology Solutions**

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2006

Dan Fitzgibbons named President and CEO of Gibson Electric.

Gibson introduces three new divisions:

- Pre-construction
- Pre-fabrication
- Light Industrial

2007

Gibson Electric relocates to 3100 Woodcreek Dr., Downers Grove, further expanding its facilities.

Gibson secures largest project to date – Elk Grove Data Center.



Connecting you to the Future.